

January 23, 2012

The East Troy Community School District Board met in regular session on January 23, 2012. The meeting was called to order by President, Bill Garvens at 7:00 p.m. followed by the Pledge of Allegiance. Board members present were Mike Zei, Martha Bresler, Brian Wexler, Dawn Buchholtz, and Bill Garvens .Also present were Dr. Christopher Hibner, Kathy Zwirgzdas, administrators, four guests.

Bill Garvens read the open meeting statement indicating that the meeting is open to the public as required by state statute and that notice of the meeting had been sent to the media and/or posted.

A motion was made by Brian Wexler and seconded by Martha Bresler for approval of the agenda, as posted. Motion carried unanimously.

A motion was made by Mike Zei and seconded by Dawn Buchholtz to approve the minutes of the January 9, 2012 regular Board meeting. Motion carried unanimously.

VI. PUBLIC PARTICIPATION PER BOARD POLICY

Mr. Charles Harwood brought forth the idea of having split public discussion during East Troy School Board meetings.

VII. ADMINISTRATIVE REPORTS

A. District Administrator Report:

Dr. Hibner expressed his condolences to Dawn Blair and her family on the recent loss of her husband.

- i. Dr. Hibner discussed a few points of interest from his attendance at the WASB convention. A point of high interest for Dr. Hibner was that the structure of the convention was very similar to East Troy's "six facets" and that East Troy has been striving for success in these areas, for several years.
- ii. Mary Green gave an update on the upcoming "Challenge Day", details about a presentation by Bryan Kastelic and a summary of the expanded mandatory reporters of child abuse and/or neglect associated with Act 81.

B. Business Manager Report: Mr. Jim Frechette (district auditor) discussed the audit report for the year end, June 30, 2011.

- C. Director of Instruction Report: No report submitted.
- D. Student Representative Report: Nicole Pesek presented that the students are looking forward to the new semester starting and upcoming athletic season, as well as continually showing support for the current athletic teams.
- E. School Board President's Report:
 - i. The Student Learning Subcommittee reviewed: possible changes in board policies to align with the new Laude system at the high school, global literacy and the importance of timely student feedback and the impact on student learning.
 - ii. Brian Wexler gave a brief report of the sessions he attended at the WASB convention. A point of high interest for Mr. Wexler was that the convention stressed that the Education System is moving at a fast pace and the success of a school district depends on how they embrace the ways of the future. Mike Zei also commented that we, as a district should not be striving to develop national leaders, but *world* leaders and that learning world languages in the schools was important.

VIII. FINANCIAL REPORT AND APPROVAL OF VOUCHERS AND RECEIPTS

A motion was made by Martha Bresler and seconded by Dawn Buchholtz to approve December 2011 payments in the amount of \$1,377,923.04 and receipts in the amount of \$1,131,986.26 as reflected on the financial statements. Motion carried unanimously.

IX. POLICY REVIEW AND DEVELOPMENT

No items submitted.

X. ACTION/DISCUSSION ITEMS

- A. East Troy School District Discipline Grievance Procedure: A motion was made by Dawn Buchholtz and seconded by Brian Wexler to approve the revised Employee Grievance Procedure. Motion carried unanimously.
- B. Resolution for Engagement to Pursue ERRP funds: A motion was made by Mike Zei and seconded by Dawn Buchholtz to utilize the authority bestowed upon it by section

120.13(9m) of the Wisconsin Statutes, the East Troy Community school district board of education hereby resolves to retain the firm of Foley & Lardner LLP to provide the Board with legal services and representation pursuant to the attached letter of engagement against WEA dated January 13, 2012. Roll call vote: Mike Zei, aye; Martha Bresler, aye; Brian Wexler, aye; Dawn Buchholtz, aye; Bill Garvens, aye. Motion carried unanimously.

- C. Acceptance of Scholarship Donation Receipt: A motion was made by Brian Wexler and seconded by Dawn Buchholtz to gratefully accept a donation of \$10,000 to the Scholarship Fund. Motion carried unanimously.
- D. Acceptance of Donation to Drama Department: A motion was made by Dawn Buchholtz and seconded by Mike Zei to gratefully accept a donation of \$150 to the Drama Department. Motion carried unanimously.
- E. Staffing Recommendations: A motion was made by Brian Wexler and seconded by Dawn Buchholtz to approve a .48 FTE-one semester teaching contract to Ms. Anne Marie Miller. Motion carried unanimously.
- F. Preliminary Discussion Pertaining to Employee Handbook: Dr. Chris Hibner discussed a preliminary Employee Handbook. He discussed a few of the topics included in the handbook: staff conduct, telecommunications, district expectations, confidentiality, political activities, employee benefits, as well as many more. The Board of Education will review the preliminary handbook and provide feedback to Dr. Hibner at the next regular meeting.

XI. COMMUNICATIONS/ ANNOUNCEMENTS

Dr. Chris Hibner announced: the 21st Century Advisory Committee will be meeting January 30, 2012, the two architect candidates will be presenting on February 6, 2012 in a closed session meeting, the Operational Sub-Committee will meet February 13th, 2012; and East Troy will hold it's first Technology Summit on January 25, 2012.

Mrs. Kathy Zwirgzdas announced that there will be WASB Finance Workshop held on March 3, 2012.

XII. BOARD OF EDUCATION – FUTURE ITEMS

No items submitted.

XIII. SUCH OTHER MATTERS AS AUTHORIZED BY LAW

No items submitted

A motion was made by Dawn Buchholtz and seconded by Brian Wexler to adjourn. Motion carried unanimously. Meeting adjourned at 9:43 p.m.

Respectfully submitted,

Brian Wexler